

**Position:** Senior Financial Analyst  
**Location:** Eden Prairie/Sauk Rapids, MN  
**Exemption Status:** Exempt  
**Division/Department:** Accounting

**PCT Employees interested in applying for this position should submit a resume to Human Resources.**

### **Why Join Pinnacle**

Our brands, both young and mature, now have 65 years of experience to draw upon as they optimize manufacturing efficiency, perfect distribution, and lead the industry. And with that, we're now able to innovate faster and more effectively deliver the highest-quality products to the marketplace. As a result, Pinnacle Climate Technologies is home to brands that are recognized worldwide for reliability, durability, and innovation. At Pinnacle—We make it possible.

### **Position Description**

The Senior Financial Analyst is responsible for assisting and creating the business financial reporting packages, financial analysis, variance analysis, quarterly and annual budgeting and forecasting processes. Partner with business unit leadership (i.e. VP of Operations and VP of Sales) on P&L management and drivers to produce financial results.

### **Primary Responsibilities**

- Partner with management and other departments to provide value-added financial and business analysis.
- Assist in the development and creation of quarterly and annual budgeting and forecasting processes.
- Lead the CAPEX planning and analysis process to include administration, and analysis surrounding various CAPEX requests for the company.
- Provide oversight and help operations' team manage the budget.
- Implement and manage a new reporting tool for the organization. Partner with various departments to identify their needs, create streamlined reporting and dashboards to help them make business decisions and improve their business processes.
- Help create and drive business improvements through metrics and KPIs.
- Drive next level insights into manufacturing processing costs via financial analysis.
- Learn and become NetSuite ERP subject matter expert for the Finance group. Train other team members in the organization on Netsuite.
- Assist in the month end close process to include streamlined processes, implement best practices, and leverage the technology to provide enhanced visibility into department and customer profitability.
- Assist with year-end audit.

- Special projects as assigned.

**Qualifications and Skills**

- 5-7 years of Finance experience with at least 2 year experience preferably in a manufacturing environment
- NetSuite or ERP Experience is preferable
- Exhibits a high level of autonomy as demonstrated via independent decision-making, prioritizing own workload and project management skills.
- Strong team working and relationship building skills and excellent communication and interpersonal skills to interact with all levels in the organization
- Superior analytical and problem-solving skills with a strong orientation for details
- Ability to work with teams across all levels in the organization
- Ability to shift priorities, demands and timelines through analytical and problem-solving capabilities
- Advanced MS Excel and Power-point skills; Financial Modeling experience

**Reporting:**

- This position reports to the Senior Finance Manager.

**Compensation**

- Competitive base pay, depending on qualifications and experience
- Benefits include healthcare, dental, vision, 401K, PTO, life and disability insurance, etc.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Frequent sitting, standing, talk or hear. Use hands to handle or touch objects or controls. Must be able to lift up to 50 lbs. repeatedly and stand for up to eight hours a day and stay focused on repeated tasks.

**About Pinnacle Climate Technologies**

Pinnacle Climate Technologies invents, develops, and manufactures heating and ventilation solutions through commercial, industrial, agricultural, DIY, and other retail channels throughout the world. With manufacturing in North America and Asia, Pinnacle serves a diverse customer base in over 25 countries, every continent. With brands that include Master®, Schaefer®, Remington®, ProTemp®, Americ®, and STANLEY®, Pinnacle is positioned as the global leader in industrial/construction heat, and portable ventilation products.

*Pinnacle is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, veteran status, national origin, or other legally protected classifications.*