



Open Position: Seasonal Assembly – Second Shift

Exemption Status: Non-exempt

Department: Production

Position Description

Pinnacle is growing and we need to expand our seasonal assembly team. If you have good practical skills, can concentrate on detailed tasks and work well in a team this could be the job for you. Seasonal assembly positions are 40 hours per week with overtime possible depending on production workload. Second shift runs 2:30pm – 11:00pm and will receive a one dollar per hour differential pay rate. Apply by sending your resume to HR@pinnacleclimate.com.

Responsibilities

- Assembles fabricated parts to small subassemblies and/or complete units.
- Fastens parts together with bolts, screws, clips, rivets or other fasteners using appropriate tools.
- Prepares work to be accomplished by studying assembly instructions and parts lists; gathering parts, subassemblies, tools, and materials.
- Uses hand tools and small power tools to assemble units.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations.
- Maintains supplies inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies.
- Contributes to team effort by accomplishing related results as needed.
- Works under immediate supervision.

Qualifications and Skills

- High school diploma or GED
- Able to follow written and verbal work instructions.
- Must be able to lift up to 50 pounds.
- Previous assembly experience preferred.
- Customer oriented and works well with teams.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit; talk or hear; and use hands to handle, or touch objects or controls. Must be able to lift up to 50 pounds repeatedly and stand for 8 to 10 hours per day and stay focused on repeated tasks.

The employee is regularly required to stand and walk. On occasion the incumbent may be required to stoop, bend or reach above the shoulders.

About Us

Pinnacle Climate Technologies (PCT) invents, develops and manufactures heating and ventilation solutions through commercial, industrial, agricultural, DIY and other retail channels throughout the world. With manufacturing in North America and Asia, PCT serves a diverse customer base in over 25

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www.pinnacleclimate.com



countries, on every continent. With brands that include Master®, Schaefer®, Remington®, ProTemp®, Americ®, and STANLEY®, PCT is positioned as the global leader in industrial/construction heat, and portable ventilation products.

Why Join Us

Our brands, both young and mature, now have 65 years of experience to draw upon as they optimize manufacturing efficiency, perfect distribution, and lead the industry. And with that, we're now able to innovate faster and more effectively deliver the highest-quality products to the marketplace. As a result, Pinnacle Climate Technologies is home to brands that are recognized worldwide for reliability, durability, and innovation. At Pinnacle—We make it possible.

Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, veteran status, national origin or other legally protected classifications.

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